

**City Council
Work Session Minutes
Jacksonville, Alabama
January 25, 2021**

The Council of the City of Jacksonville, Alabama, met on January 25, 2021, at 6:00 p.m. virtually via Zoom meeting for a Regular Work Session. Council President Tony K. Taylor called the meeting to order at 6:00 p.m. The following Council Members were present: Coty Galloway, Andrew Green, Sherry Laster, and Terry Wilson. Mayor Johnny L. Smith, City Administrator Albertha Grant, City Attorney Richard Rhea and City Clerk Brenda Sandoval were present.

MINUTES. No changes to the minutes.

TIER II CONVERSION DISCUSSION – ALBERTHA GRANT. Discussed the changes and options the Council has for the Tier II conversion. Deadline for the decision is May 8, 2021. This can be a good retention tool for employees. Council agreed to move forward with Option C. This will be prepared and ready to be added to the next meeting's Agenda.

SNIP-IT PROGRAM – ALBERTHA GRANT. In FY20 the Snip-It program was funded \$3,000.00. It has been monitored and as of January 8, 2021 the City has used \$2,865.00. If the City wants to continue with the program, the Council will need to increase the amount funded. Mrs. Grant recommends funding another \$1,200.00. No vote is needed on this. The Mayor just wanted to discuss with the Council. Council agrees to the increase in funding.

POLICE LIEUTENANT POSITION – MARCUS WOOD. This is a position that will help grow the Police Department and make the supervision of employees better from the top down. It will allow for an opportunity for a line of promotion within the department and fill the gap in supervision. Adding Job Description to Agenda for voting tonight.

OTHER BUSINESS. Council President Taylor asked if there was any other business.

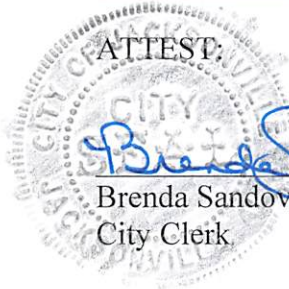
- The Mayor explained to the Council the City's portion of resurfacing Church Ave. is coming down the pike with an estimated cost of \$54,000.00.
- The Mayor explained to the Council about Item 10 on the Agenda. This is the same thing that was already voted on in a previous meeting to lock in the interest rate so it would not go up. The interest rate did go down and we can have that lower interest rate if the paperwork is redone with the lower rate included.
- The Mayor explained at this time, City departments are remaining in the same mode of working from home until February 16, 2021. The new strand seems to be easier to catch and worse. The Mayor wants to keep the employees and citizens as safe as possible.
- The Mayor wanted to let the Council know about the League Debris Removal Program with AMIC. Funding for this program is based on the square miles in the City. A decision will have to be made by May 2021. Mayor stated he has some


questions about the program and needs to get more information but wanted to make the Council aware so they can start thinking about it.

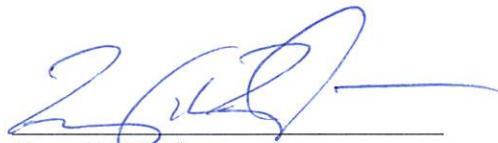
- At this time, the City has 2 employees the Mayor knows of with COVID. One employee is now in the hospital and the other is at home but also experiencing a double ear infection.
- Council Member Galloway would like to go back to meeting in person without the Public having direct access to the meetings. Attorney Richard Rhea stated this would be okay as long as the Public can see and hear everything. Will be added to tonight's Agenda for voting.

ADJOURNMENT. The meeting was adjourned at 6:52 p.m.

ATTEST:




Brenda Sandoval
City Clerk


Tony K. Taylor
Council President

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